



DesignPoint is a professional engineering and surveying firm specializing in municipal/civil projects including infrastructure master planning, land development, municipal infrastructure, hydrologic and hydraulic modelling, flood studies, transportation design, geotechnical investigations, materials testing, environmental engineering, legal and topographical surveys, as well as specialized surveying. The founders and principals of the company have a combined 100+ years of experience in these types of projects. New employees will join our collaborative team and have access to, and the support of, senior staff to bring projects to completion.

DesignPoint is seeking a **Wetland Specialist / Biologist** to work in our Bedford office. The successful candidate will have opportunities to work on a wide scope of services and will help to develop the Environmental group at DesignPoint with the direct support of the principals and senior staff.

Key responsibilities include:

- Complete and direct various tasks related to wetland desktop and field delineations, classifications, impact assessment, mitigation plan development, permitting, and restoration monitoring.
- Complete wetland assessment and impact forms and reports.
- Complete wetland functional and feasibility assessments.
- Creating and managing environmental monitoring programs
- Providing reporting support as needed including compiling tables and figures, and report writing.
- Permitting of watercourse alterations approvals and development of compensation packages for wetland alterations including conservation and habitat offsetting plans.
- Coordinating environmental protection plans and managing mitigation measures.
- Construction monitoring.
- Assisting on other reports, surveys, and field work (e.g. wildlife, fish and fish habitat, soils, watercourse) as needed.

Key requirements include:

- Knowledgeable in Provincial and Federal legislation requirements (Environment Act, Wildlife Act, Endangered Species, Species at Risk Act, etc).
- Wetland delineation using WESP-AC software.
- A completed bachelor's degree or higher in the biological sciences, environmental sciences, or a related discipline, and at least 5+ years of relevant experience.
- The ideal candidate will be able to be versatile in various environmental capacities
- A valid driver's licence with no restrictions.
- A small craft (boat) operator's license.
- Wetland classification skills in ecology, hydrology, and water quality.
- Experience with Esri ArcGIS Pro and Desktop Suite, and/or QGIS and/or google earth.
- Ability to hike in rugged, steep terrain for long periods of time.
- Ability to work independently and interact positively with project managers, supervisors, clients, field partners, and landowners.
- Excellent time management and organizational skills.
- Ability to work well under time constraints and meet deadlines.
- Ability to think critically to solve challenging problems.

Key Benefits:

- Close working relationship with principals of the firm;
- Respectful and collaborative work environment;
- Ability to grow and develop with a local firm;
- Career and personal development opportunities; and
- Competitive benefits and remuneration packages.

Please email your resume to Alicia Crossland at alicia.crossland@designpoint.ca